

Full-Year Revenue Growth of 11%; Underlying Revenue Growth of 4%

Full-Year GAAP Operating Income Declines 3%; Adjusted Operating Income Increases 14%

Full-Year GAAP EPS Increases 6% to \$3.41; Adjusted EPS Increases 7% to \$4.66

Fourth Quarter GAAP EPS Rises to \$0.76; Adjusted EPS Grows 9% to \$1.19

adjusted operating income (loss) adjusted operating margin, adjusted income,

net of tax adjusted earnings per share (EPS)



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Aujusteu L

adjusted income, net of tax adjusted income, net of tax

adjusted EPS	aujusteu income, net or tax

